
Core Leadership Practices

Internal Delivery

Due to the comprehensiveness and universality of the Core Leadership Practices (CLP), its introduction and delivery into your organization is easily tailored to specific needs, culture and context.

We have extensive experience tailoring the delivery. For example, for a large public utility we recently devised an intensive multi-day simulation that provided participants with the opportunity to experience the Practices and Principles at all levels of management.

Typical Delivery Formats

Small group executive summary

- CLP is often initiated at the senior management level as a half- to multi-day engagement to align the executive team to the content.

Introduction or roll-out in a classroom format

- Multi-day lecture and exercise format can be used to introduce CLP to larger groups
- Classroom-format roll-outs through an organization are typically done by functional group or by role level.

Tri-level roll out

- For maximum impact, we have developed a multi-day, tri-level facilitation that provides a profound opportunity for Managers-once-Removed, Managers and Direct Reports to simultaneously learn about, work with and develop proficiency with the Practices and Principles.

Assessments

The introduction of CLP can be accompanied by multi-rater assessments. This provides insight on the extent to which managers are currently using the Practices and Principles. Assessments also become the benchmark from which to measure individual and organizational improvement.

Who is CLP for?

- Organizations that are looking for a leadership development framework that is flexible enough to include current policies and programs, while being robust enough to stand the test of time.
- Organizations that understand that effective leadership is directly connected to achieving strategy, and that have come to realize that it's time to return to the fundamentals of managing and leading.

Investment

In discussions with you and your stakeholders, we will develop the most effective means of deploying CLP within your organization. Based on the results of those discussions, we will provide an estimate for your approval.

For More Information

Please contact:

Michael Clark
Director, Sales & Marketing
t: 416.925.2967 x262
mclark@forrestandco.com